

KEY RESULT AREAS

- 1 WORKFORCE SOLUTIONS FOR RURAL, REMOTE & FIRST NATIONS COMMUNITIES**

STRATEGIC OBJECTIVES:

 - Support and assist communities to attract doctors eligible for RVTS training
 - Work with communities including First Nations communities to strengthen medical workforce through the targeted recruitment of registrars and the trial of salary support and single employer models
 - Promote the medical workforce needs of Rural, Remote and First Nations communities via advocacy to Government and other relevant stakeholders
 - Contribute to the goals of the National Medical Workforce Strategy 2021–2031 through alignment of RVTS activities
 - Provide flexible and innovative supervision models
- 2 EDUCATION, TRAINING AND SUPPORT**

STRATEGIC OBJECTIVES:

 - Continue to deliver a contextually appropriate training program while fulfilling college curriculum requirements
 - Provide support for all registrars especially those selected by the Targeted Recruitment program including the provision of timely decision support
 - Acknowledge the importance of International Medical Graduates to RVTS and to the communities it serves, and consider the needs of IMGs in the design and delivery of RVTS activities
 - Support practices and health services to provide the best possible training environment
 - Ensure that supervisors are appropriately trained and supported for their role
 - Continue the organisation's high level of achievement of college fellowship across all programs
- 3 SUSTAINABILITY AND DEVELOPMENT**

STRATEGIC OBJECTIVES:

 - Strengthen RVTS' financial position by developing a diverse range of funding sources
 - Explore business opportunities arising from the commercialisation of RVTS' training products
 - Ensure that environmentally conscious practices are adopted across all the organisation
 - Explore opportunities for the receipt of charitable donations
- 4 STAKEHOLDER ENGAGEMENT AND ADVOCACY**

STRATEGIC OBJECTIVES:

 - Strengthen existing and develop new strategic partnerships that will assist to achieve RVTS objectives
 - Explore the development of strategic partnerships in the private sector to support the needs of Rural, Remote and First Nations Communities
 - Build professional and community awareness of the RVTS training model and the RVTS brand
 - Utilise the knowledge, skills and enthusiasm of past program participants and those closely associated with RVTS in the past
- 5 QUALITY, EVALUATION AND GOVERNANCE**

STRATEGIC OBJECTIVES:

 - Continue to achieve high levels of stakeholder satisfaction
 - Maintain accreditation with medical colleges and relevant standards organisations
 - Continue to monitor key outcomes in workforce retention and achievement of fellowship
 - Document the experience of the program through evaluation and research and promote the findings
- 6 RECONCILIATION AND CULTURAL COMPETENCY**

STRATEGIC OBJECTIVES:

 - Foster a culture of reconciliation, across all education, administrative and governance aligned with the organisation's Reconciliation Action Plan
 - Contribute to achieving the goals of the National Agreement on Closing the Gap by improving access to quality medical services for First Nations communities
 - Ensure that First Nations Health is a priority area when designing education and training activities
 - Maintain strong links with peak bodies in First Nations Health.

2025 VISION:

RVTS Ltd
- an independent
sustainable health training
and workforce solution.

2023-25 PURPOSE:

RVTS provides training and support for Doctors and in doing so assists with their recruitment and retention in Rural, Remote and First Nations communities.

PRINCIPLES:

- Facilitation of access to medical education and training in circumstances where it may otherwise not be possible.
- Flexibility and innovation in meeting the medical training needs of diverse communities
- Consideration of the First Nations perspective in everything that we do.